



## HEALTH & SAFETY CONSULTANT

### ABOUT US

Callidus is a leading UK consultant in Health and Safety, Project Management, Asset and Property Management and Health and Safety Training.

We offer a complete consultancy service delivering competent, professional support to clients across the globe. We pride ourselves on providing unrivalled knowledge, dynamic solutions, and exemplary customer service through a fully collaborative approach.

Operating from our Head Office in Leeds and satellite office in Edinburgh, we constantly strive to bring a better perspective to our clients and the communities in which we work.

### About the role

An exciting opportunity has arisen for an individual to join our team as a Health and Safety Consultant. Reporting to the Associate Director – Head of Health and Safety, this role is responsible for providing accurate, relevant and pragmatic health and safety advice to our clients across a diverse range of sectors, such as education, healthcare, construction, retail and aviation.

### Salary and Package:

Up to £38k + car allowance (neg) + 26 days annual leave (3 required for Christmas) + Simply Health + Death in Service + Pension

### About You

This role is a perfect opportunity for a professional seeking to join an established consultancy with a wide range of clients from varying sectors. Suiting a candidate who is looking to develop their career in a fast-paced environment, our ideal candidate will bring the following skills and experience to the role:

- Minimum NEBOSH General Certificate / Construction Certificate
- NEBOSH Fire or equivalent optional
- IEMA Environmental Qualification (preferred)
- Membership of IOSH (*GRAD IOSH as a minimum*)
- Diploma in H&S or working towards
- Training qualification (desirable)
- Must have worked in a health and safety consultancy role before
- Good understanding of construction and built environment (FM / estates) *essential*
- Good corporate H&S experience – developing and implementing H&S Management Systems
- SHE Audit experience (*desirable*)
- Fire Audit, risk assessment and strategy experience (*desirable*)

- Good knowledge of CDM Regulations is essential and ideally should have experience in undertaking the role of either Principal Designer or CDM-A/PD Advisor – this can have been in a supporting role or small projects
- Experience in undertaking workplace audits and inspections of construction sites (*desirable*)
- Good communication skills are essential with the ability to contribute effectively to client meetings
- Must be client-facing (*good interpersonal skills with a client-focussed approach*)
- Understanding of Business Development (preferred)
- Good IT Skills
- Ability to write professional reports to a good standard of English with good working knowledge of Microsoft Office suite products essential
- Ability to work under pressure/good time management skills (*essential*)
- Driving licence holder willing to travel across the UK

### Key Responsibilities:

- Providing competent health and safety advice and support to our clients in Estates/FM/Retail/Education/Health construction environments
- Undertaking health and safety auditing services and construction site inspections – *will be trained if required*
- Assistance with the production of Health and Safety Documents for the Client / Undertaking risk assessments and reviewing and commenting on safety documentation on behalf of clients
- Assisting clients as necessary with accident/incident investigations
- Advising clients on their duties under the Construction Design and Management Regulations 2015 (CDM)
- Reviewing designs, contributing to design team discussions and recording significant hazards
- Advising design/client teams and managing the reduction of risk in designs
- Preparing high-quality professional reports
- Business development
- Account management
- General administration

### Why join us?

Our people are our biggest asset, and we take pride in having a strong and capable team. We invest in our people and provide an excellent benefits package, including a private medical insurance allowance and a comprehensive benefits and wellbeing programme.

We are committed to building an inclusive culture and creating an environment where people can balance successful careers with their commitments whilst offering the opportunity for you to grow and develop. Our company mission, vision and values are at the heart of everything we do, and we want to inspire our colleagues to always strive for the absolute best.

We are a passionate company that is ambitious, innovative, and forward-thinking whilst consistently placing sustainability at the fore. We have a progressive, long-term strategy and would like you to be part of our journey.

Callidus is an equal opportunity employer. We aim to create an inclusive workplace where we treat everyone with fairness and respect regardless of age, disability, race, religion, gender identity, sexual orientation or any other legally protected status.